



**CITY OF SOUTH PASADENA
PUBLIC SAFETY COMMISSION REGULAR MEETING AGENDA**

**CITY COUNCIL CHAMBERS
1424 MISSION STREET, SOUTH PASADENA, CA 91030
IN-PERSON**

Monday, June 10, 2024 at 8:30 a.m.

South Pasadena Public Safety Commission Statement of Civility

As your appointed governing board, we will treat each other, members of the public, and city employees with patience, civility and courtesy as a model of the same behavior we wish to reflect in South Pasadena for the conduct of all city business and community participation. The decisions made today will be for the benefit of the South Pasadena community and not for personal gain.

NOTICE ON PUBLIC PARTICIPATION & ACCESSIBILITY

The South Pasadena Public Safety Commission Meeting will be conducted in-person from the Council Chambers, Amedee O. "Dick" Richards, Jr., located at 1424 Mission Street, South Pasadena.

The Public Safety Commission Meeting for **June 10, 2024** will be broadcasted via zoom teleconference and will take place in-person.

To maximize public safety, members of the public may attend and/or participate by the following means:

The Meeting will be available:

- In-person: 1424 Mission Street, South Pasadena, CA 91030
- Via Zoom – Meeting ID: **841 9322 6718**
- Zoom Link – <https://us06web.zoom.us/j/84193226718>

To maximize public safety while still maintaining transparency and public access, members of the public can observe the meeting via Zoom in one of the methods below:

1. Go to the Zoom website, <https://zoom.us/join> and enter the Zoom Meeting information; or
2. Click on the following unique Zoom Meeting link: <https://us06web.zoom.us/j/84193226718>
3. You may listen to the meeting by calling: +1-669-900-6833 and entering the Zoom Meeting ID

For additional Zoom assistance with telephone audio, you may find your local number at:

<https://zoom.us/u/aiXVOTAW2>

CALL TO ORDER

Chair Walter Cervantes

ROLL CALL

Chair	Walter Cervantes
Vice-Chair	Armando Munoz
Commissioner	Ed Donnelly
Commissioner	Bethesda Gee
Commissioner	Marcos Holguin

Commissioner Charley Lu

COUNCIL LIAISON:

Councilmember Janet Braun

PUBLIC COMMENT AND SUGGESTIONS

The City Council welcomes public input. If you would like to comment on an agenda item, members of the public may participate **by means of one of the following options:**

Option 1:

Participants will be able to “raise their hand” using the Zoom icon during the meeting, and they will have their microphone un-muted during comment portions of the agenda to speak for up to 3 minutes per item.

Option 2:

Email public comment(s) to pscpubliccomment@southpasadenaca.gov.

Public Comments received in writing will not be read aloud at the meeting but will be part of the meeting record. There is no word limit on emailed Public Comment(s). Please make sure to indicate:

- 1) Agenda item you are submitting public comment on.
- 2) Submit by no later than 6:00 p.m. June 9, 2024.

NOTE: Pursuant to State law, the Commission may not discuss or take action on issues not on the meeting agenda, except that members of the Commission or staff may briefly respond to statements made or questions posed by persons exercising public testimony rights (Government Code Section 54954.2). Staff may be asked to follow up on such items.

1. Public Comment

PRESENTATION

No items.

CONSENT AGENDA

Items listed under the Consent Agenda are considered by the City Manager to be routine in nature and will be enacted by one motion unless a public comment has been received or Councilmember requests otherwise, in which case the item will be removed for separate consideration. Any motion relating to an ordinance, or resolution shall also waive the reading of the ordinance or resolution and include its introduction or adoption as appropriate.

2. Crime Statistics April 2024

Receive and file Crime Statistics for April 2024.

ACTION/DISCUSSION

3. Minutes of the Public Safety Commission Regular Meeting of May 13, 2024

Consideration of the minutes of the Public Safety Commission Regular Meeting of May 13, 2024.

INFORMATION REPORTS

4. Update on the City of South Pasadena Hate Crimes

Receive and File the Update on the City of South Pasadena Hate Crimes.

COMMUNICATIONS

5. City Council Liaison Communications
6. Staff Liaison Communications
8. Commissioner Communications

ADJOURNMENT

PUBLIC ACCESS TO AGENDA DOCUMENTS

The complete agenda packet may be viewed on the City's website, www.southpasadenaca.gov.

Meeting recordings will be available for public viewing after the meeting. Recordings will be uploaded to the City's YouTube Channel no later than the next business day after the meeting. The City's YouTube Channel may be accessed at: https://www.youtube.com/channel/UCnR169ohzi1A1ewD_6sfwDA/featured

ACCOMMODATIONS

The City of South Pasadena wishes to make all of its public meetings accessible to the public. If special assistance is needed to participate in this meeting, please contact the City Clerk's Division via e-mail at CityClerk@southpasadenaca.gov or by calling (626) 403-7230. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities. Notification at least 48 hours prior to the meeting will assist staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting (28 CFR 35.102-35.104 ADA Title II).

I declare under penalty of perjury that I posted this notice of agenda on the bulletin board in the courtyard of City Hall at 1414 Mission Street, South Pasadena, CA, and the City's website at www.southpasadenaca.gov on June 7, 2024 as required by law.

June 7, 2024

Date

Henrik Zalewski, DEPUTY CHIEF OF POLICE
FOR Brian Solinsky, Chief of Police

Tanya Brittin

From: Yvonne LaRose [REDACTED]
Sent: Tuesday, May 14, 2024 11:28 AM
To: Public Safety Commission Comment; Armine Chaparyan
Subject: May 13 Agenda Item 2: Commission Analysis Revisit

CAUTION: This email originated from outside of the City of South Pasadena. Do not click links or open attachments unless you recognize the sender and know the content is safe.

May 13's discussion of Item 2, Commission Analysis Revisit, included the matter of delays and lack of response to some public inquiries. While I attempted to share this input during that discussion, some confusion about my intent arose. I was not able to share my thoughts and observations.

There have been several times when members of the public have asked about no response from Council members. Commissioner Braun's explanation of the mail process was helpful in clarifying some of the concern.

However, there is another matter that impacts communications to both the Council as well as to the Commissions. That issue is that when there **IS** a response, the recipient seems to have merely speed **scanned** (not read) the message and understood the request. Then (the common sense reaction) is to reword the request, including clarifying language, and then send the request / message again. This can sometimes be repeated several times because at each juncture,

- the recipient is still not understanding what is being requested and either answers with information that does not address the matter, or
- is somewhat dismissive, or
- there is denial of having the requisite knowledge to be of assistance (even though the person holds a position of responsibility that indicates they **DO** have the resources to be and can be of assistance, or
- there is no response.

So far, it appears the best way to get questions answered during Council as well as Commission meetings is to show up **IN PERSON**. At that time, the speaker can be asked clarifying questions and then someone can be designated to find the answer and get back to the speaker with the desired / required information.

It seems **IN PERSON** interaction is (although not terribly efficient in regard to the speaker's time and schedule) is the best option at this time.

Viva

Yvonne LaRose, CAC

Organization Development Consultant: Diversity/Title VII, Harassment, Ethics
 [REDACTED]

South Pasadena Police Department

APRIL 2024



Prepared by:

Richard Lee, Crime Analyst
Sharae Sandoval, Police Assistant

Brian Solinsky, Chief of Police

**South Pasadena Police Department
Part One Crimes
2024**

	Robbery			Burglary (commercial & residential)			Larceny			Motor Vehicle Theft		
	2023	2024	% Change 2023-2024	2023	2024	% Change 2023-2024	2023	2024	% Change 2023-2024	2023	2024	% Change 2023-2024
January	0	3	NOT CALC	11	7	-36%	66	41	-38%	6	10	67%
February	1	0	-100%	29	7	-76%	44	36	-18%	1	5	400%
March	2	3	50%	11	5	-55%	49	40	-18%	7	3	-57%
April	0	1	NOT CALC	6	4	-33%	33	53	61%	4	6	50%
May	1	0	-100%	7	0	-100%	33	0	-100%	2	0	-100%
June	1	0	-100%	7	0	-100%	42	0	-100%	6	0	-100%
July	4	0	-100%	10	0	-100%	51	0	-100%	3	0	-100%
August	1	0	-100%	14	0	-100%	54	0	-100%	4	0	-100%
September	2	0	-100%	10	0	-100%	61	0	-100%	2	0	-100%
October	1	0	-100%	5	0	-100%	39	0	-100%	5	0	-100%
November	2	0	-100%	4	0	-100%	41	0	-100%	3	0	-100%
December	0	0	NOT CALC	5	0	-100%	35	0	-100%	9	0	-100%
TOTALS	15	7	-53%	119	23	-81%	548	170	-69%	52	24	-54%
Yearly Average	1.3	0.6	-53%	9.9	1.9	-81%	45.7	14.2	-69%	4.3	2.0	-54%
YTD - Apr. 30	3	7	133%	57	23	-60%	192	170	-11%	18	24	33%

**Part One Crimes (continued)
2024**

	Homicide			Sex Offenses (Forcible)			Assaults			Arson		
	2023	2024	% Change 2023-2024	2023	2024	% Change 2023-2024	2023	2024	% Change 2023-2024	2023	2024	% Change 2023-2024
January	0	0	NOT CALC	0	1	NOT CALC	7	10	43%	0	0	NOT CALC
February	0	0	NOT CALC	0	2	NOT CALC	15	14	-7%	0	1	NOT CALC
March	0	0	NOT CALC	0	0	NOT CALC	11	6	-45%	0	0	NOT CALC
April	0	0	NOT CALC	0	0	NOT CALC	18	9	-50%	0	0	NOT CALC
May	0	0	NOT CALC	1	0	-100%	26	0	-100%	1	0	-100%
June	0	0	NOT CALC	2	0	-100%	8	0	-100%	1	0	-100%
July	0	0	NOT CALC	1	0	-100%	9	0	-100%	1	0	-100%
August	0	0	NOT CALC	1	0	-100%	17	0	-100%	0	0	NOT CALC
September	0	0	NOT CALC	0	0	NOT CALC	11	0	-100%	1	0	-100%
October	0	0	NOT CALC	0	0	NOT CALC	6	0	-100%	2	0	-100%
November	0	0	NOT CALC	0	0	NOT CALC	10	0	-100%	0	0	NOT CALC
December	0	0	NOT CALC	1	0	-100%	14	0	-100%	0	0	NOT CALC
TOTALS	0	0	NOT CALC	6	3	-50%	152	39	-74%	6	1	-83%
Yearly Average	0.0	0	NOT CALC	0.5	0.3	-50%	12.7	3.3	-74%	0.5	0.1	-83%
YTD - Apr. 30	0	0	NOT CALC	0	3	NOT CALC	51	39	-24%	0	1	NOT CALC

YTD	2021	2022	% Change 2021-2022
YTD - Apr. 30	321	267	-16.8%

**South Pasadena Police Department
Part One Crimes
April 2024**

	March	April	% Change
Homicide	0	0	NOT CALC
Sex Offense (Forcible)	0	0	NOT CALC
Robbery	3	1	-67%
Assault	6	9	50%
Burglary	-	-	-
Residential	4	3	-25%
Commercial	1	1	0%
Larceny-Theft	40	53	33%
GTA	3	6	100%
Arson	0	0	NOT CALC
Total	57	73	28%

Arrests

	March	April	% Change
Adult Arrests	42	22	-48%
Juvenile Arrests	0	0	NOT CALC

Citations

	March	April	% Change
Parking	696	592	-15%
Moving	109	305	180%

Calls for Service

	March	April	% Change
Calls for Service	2,504	2,885	15%

Total Calls for Service YTD-Mar. 31	9,668
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Traffic Collisions

	March	April	% Change
Fatal	0	0	NOT CALC
901T	10	12	20%
902	11	11	0%
Hit-and-Run	5	11	120%
City Property Damage	2	2	0%
Total	28	36	29%



CITY OF SOUTH PASADENA
 VIA HYBRID / IN-PERSON
 CITY COUNCIL CHAMBERS
 1424 MISSION STREET, SOUTH PASADENA, CA 91030

PUBLIC SAFETY COMMISSION REGULAR MEETING MINUTES

Monday, May 13, 2024, at 8:30 a.m.

CALL TO ORDER

The Regular Meeting of the South Pasadena Public Safety Commission was called to order by Chair Cervantes on Monday, May 13, 2024, at 8:31 a.m. in the Amedee O. “Dick” Richards, Jr. Council Chambers, located at 1424 Mission Street, South Pasadena, California.

ROLL CALL:

<u>PRESENT</u>	Chair	Walter Cervantes
	Vice-Chair	Armando Munoz
	Commissioner	Ed Donnelly
	Commissioner	Marcos Holguin
	Commissioner	Charley Lu

<u>ABSENT</u>	Commissioner	Bethesda Gee
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Tanya Brittin, Police Clerk II, announced a quorum.

OFFICIALS PRESENT:

Brian Solinsky, Police Chief, Paul Riddle, Fire Chief, Janet Braun, Councilmember Tanya Brittin, Police Clerk II, Kevin Tiet, Management Assistant were present at Roll Call.

OFFICIALS ABSENT:

None

PUBLIC COMMENT

Commissioner Gee entered the dais at 8:33 a.m.

1. Public Comment:

Zoom Public Comment

Yvonne LaRose spoke regarding hate crimes and questioned the impact on the City of South Pasadena.

PRESENTATION

2. COMMISSION ANALYSIS REVISIT

City Manager Arminé Chaparyan presented the findings of the Commission Analysis revisit as per the directive from the City Council.

ACTION/DISCUSSION

3. APPROVAL OF PUBLIC SAFETY COMMISSION MEETING MINUTES FOR April 8, 2024

COMMISSION ACTION AND MOTION

A motion was made by Commissioner Holguin, seconded by Commissioner Lu, and approved by roll call vote, Item No. 2, the Meeting Minutes of the April 8, 2024, Public Safety Commission Regular Meeting as presented.

AYES: Chair Cervantes, Vice-Chair Munoz, Commissioner Donnelly, Commissioner Gee, Commissioner Holguin, Commissioner Lu
NOES: None.
ABSENT: None.
ABSTAINED: None.

4. Discussion on the South Pasadena Public Library Safety

Commissioner Gee left the dais at 9:05 a.m.

Police Chief Brian Solinsky, Police Lieutenant Shannon Robledo, and Library Director Cathy Billings addressed concerns about the safety of library staff and patrons.

INFORMATION REPORTS

None.

COMMUNICATIONS

5. City Council Liaison Communications

Council Member Janet Braun thanked the Public Safety Commission.

6. Staff Liaison Communications

Fire Chief Paul Riddle spoke regarding brush training in preparation for an active wildfire season and announced the close this week of open recruitment for Firefighters and Paramedics.

Police Chief Brian Solinsky updated the Commission on hiring, attending two academy graduations, hiring law enforcement retirees, and introduced Deputy Chief Merrill Ladenheim.

Deputy Chief Merrill Ladenheim spoke regarding his employment history, acknowledged the City Council Members and City Staff, and expressed gratitude for the opportunity to engage with the community of South Pasadena.

7. Commissioner Communications

Commissioner Holguin congratulated Deputy Chief Ladenheim on his appointment and commended both the leadership and teams of the Fire Department and Police Department after participating in both department's ride alongs.

Commissioner Lu thanked the Fire Department and Police Department for the ride alongs, discussed the recruitment and retention efforts of the Police Department and discussed the Neighborhood Watch Program.

Commissioner Donnelly discussed traffic enforcement at the corner of Monterey Road and Fair Oak Avenue.

Commissioner Holguin addressed Councilmember Braun regarding prioritizing the Fire and Police Departments in budget conversations.

Chair Cervantes discussed the compensation of police officers and the retention of Dispatch.

Commissioner Gee spoke regarding the budget for Tesla fleet vehicles versus compensation packages for recruitment of talent and for education.

Chair Cervantes discussed the extortion of senior citizens and agendaizing future discussions on the topic. Chair Cervantes also discussed crossing guards specifically at Huntington Drive.

ADJOURNMENT

There being no further matters, Chair Cervantes adjourned the meeting of the Public Safety Commission at 10:21 a.m., to the next Regular Public Safety Commission meeting scheduled for Monday, June 10, at 8:30 a.m.

Respectfully Submitted:

Approved By:

Tanya Brittin
Police Clerk II

Walter Cervantes
Chair



Public Safety Commission Agenda Report

ITEM NO. _4A_

DATE: June 10, 2024

FROM: Brian Solinsky, Chief of Police
Richard Lee, Police Detective

SUBJECT: **Update on the City of South Pasadena Hate Crimes**

Recommendation

It is recommended that the Public Safety Commission (PSC) receive and file the City of South Pasadena hate crimes update.

Background

This report aims to provide an overview of hate crime trends both locally and regionally and specific concerns to South Pasadena and potential future issues.

Hate crimes (which is different from a “Hate Incident”) are a concern both nationally and regionally because of their unique impact on victims as well as the community.

The term “hate” in hate crime does not mean anger or rage, but a bias against a person, people or groups with specific characteristics.

The passage of the Civil Rights Act of 1968 permitted federal prosecution of a hate crime based on a bias against a victim’s race, color, religion or national origin but for only federally protected activity.

In 1998, Matthew Shepard, who was a member of the LGBTQ community, was murdered in Wyoming and James Byrd, Jr., who was African American, was murdered by two white supremacists in Texas. All the perpetrators were found to be guilty, but none of the hate crimes laws was applicable.

On October 22, 2009, the *Matthew Shepard and James Byrd, Jr., Hate Crime Prevention Act* was signed into law. This expanded hate crimes to include crimes motivated by a victim’s actual or perceived gender, sexual orientation, gender identity and disability. It also removed “federally protected activity”.

Discussion/Analysis

A hate crime, as defined in California Penal Code § 422.6(A), is a criminal act committed, either wholly or in part, due to one or more of the following actual or perceived characteristics of the victim:

- a) Disability
- b) Gender
- c) Nationality
- d) Race or ethnicity
- e) Religion
- f) Sexual orientation
- g) Association with a person or group possessing any of the above characteristics.

The definition of "association with a person or group with one or more of these actual or perceived characteristics" encompasses advocacy for, identification with, or presence on the premises owned or rented by, or adjacent to, entities or individuals identified with those characteristics.

Since 1999, nearly all states have enacted hate crime statutes to impose enhanced penalties for such offenses. Hate crimes encompass not only violence against individuals or groups but also crimes against property, such as arson or vandalism, particularly targeting places of worship.

What distinguishes hate crimes from other offenses is their impact on victims and communities. In a hate crime, the perpetrator's motivation is rooted in bias rather than monetary gain. Victims and their families may suffer significant trauma due to factors such as nationality, religion, gender, race, disability, sexual orientation, or association. Moreover, individuals within the community who share the victim's characteristics may also feel victimized. In diverse communities, hate crimes can trigger widespread unrest.

On the other hand, a "hate incident" constitutes an action or behavior driven by hate or bias but is protected under the First Amendment right to freedom of expression and is not deemed criminal. Examples of hate incidents include name-calling, insults, distributing hate material in public spaces, or displaying such material on one's property. Despite being motivated by bias, hate incidents entail disrespectful speech or behavior that does not violate the law.

Regional Trends

The latest FBI hate crime statistics indicate a 7% increase from 2021 to 2022. In 2021, there were 10,530 reported hate incidents, which rose to 11,288 in 2022 (FBI, 2024). Locally, during a San Gabriel Valley Intelligence Meeting on May 15, 2024, representatives from eight surrounding agencies reported no increase in hate crimes for the year 2024. However, it is important to note that 2024 being an election year may lead to a rise in hate crimes due to heightened political tensions, the influence of social media, and economic disparities.

Concerns Specific to South Pasadena

South Pasadena, with its diverse demographic makeup encompassing Caucasians, Asians, Hispanics, African Americans, and other ethnicities (Census, 2023), is often perceived as a safe city. However, like any community, it is not immune to crimes, including hate crimes. While incidents of hate crimes in South Pasadena have been relatively low, they do occur. In 2023, two hate crimes were reported, and one incident has been reported as of May 31, 2024. Despite their infrequency, isolated incidents can impact community cohesion and trust.

Specific concerns for South Pasadena include:

Underreporting: Despite our proactive efforts to encourage victims to report crimes, hate crimes may go unreported due to factors such as fear of retaliation, lack of awareness regarding reporting mechanisms, or mistrust of law enforcement.

Youth Involvement: There is growing concern over instances of hate speech and discriminatory behavior among youth, particularly within educational institutions and online social media platforms. Addressing these issues requires proactive intervention and collaboration with relevant stakeholders.

Community Outreach: Strengthening partnerships with community organizations, religious institutions, and advocacy groups is crucial for fostering a culture of inclusivity and addressing underlying social issues that contribute to hate crimes. By engaging with these entities, we can better understand and respond to the needs of our diverse population while promoting tolerance and respect within the community.

Potential Future Issues

In light of 2024 being an election year and the ongoing conflict in the Middle East, there is a possibility for heightened political tensions. Recent rallies on college campuses have underscored this awareness, elevating tensions within educational environments. Additional factors contributing to potential challenges include:

1. **Increased Rhetoric**: Political campaigning may intensify divisive rhetoric, potentially exacerbating tensions among diverse ideological factions.
2. **Targeted Disinformation**: The proliferation of false information and propaganda, particularly via social media platforms, has the potential to foster distrust and animosity toward specific communities.
3. **Election-Related Violence**: While infrequent, instances of election-related violence or intimidation may arise, necessitating proactive measures to safeguard public safety and uphold democratic principles.

Recommendations

To effectively address these challenges and foster community safety and cohesion, the following recommendations are proposed or have already been implemented:

Enhanced Training: Offer specialized training sessions for law enforcement personnel and community leaders to equip them with the knowledge and skills necessary for identifying, responding to, and preventing hate crimes. It's noteworthy that all South Pasadena Police employees have completed the mandated California Peace Officer Standards and Training on Cultural Diversity training through the Museum of Tolerance, alongside a thorough understanding of department policies on Hate Crime (South Pasadena Police Policy 319).

Education Initiatives: Implement comprehensive educational programs within schools and community centers to promote diversity, tolerance, and conflict resolution skills. Notably, the Museum of Tolerance offers tailored programs for educators and corporate professionals.

Community Engagement: Foster regular dialogue forums involving law enforcement agencies, local government officials, and community organizations to address concerns collaboratively. South Pasadena boasts a diverse range of community organizations such as the South Pasadena Chinese American Club and Women Involved in South Pasadena Political Advocacy. Additionally, informational brochures on Hate Crime are readily accessible for download through the police department's website and are available in the police station lobby. It's also crucial for parents to monitor their children's social media activities.

Preparedness Planning: Ensure both the Police and Fire Departments have comprehensive contingency plans and protocols in place to effectively respond to potential election-related violence or civil unrest incidents. Continuous training in these tactics remains essential for officers and firefighters.

Victim Assistance: Facilitate close collaboration between the Police Department and the Los Angeles County District Attorney's Victim Services to provide support to victims of hate crimes. This assistance may include connecting victims with appropriate resources and providing information on the Victim's Bill of Rights Act of 2008 ("Marsy's Law"). Additionally, representatives from community organizations can offer invaluable support. The Los Angeles County District Attorney's Victim Services also offers crisis intervention, counseling referrals, case status notification, and restitution assistance.

Conclusion

In conclusion, addressing hate crimes requires a comprehensive, multi-faceted approach that involves proactive measures, community engagement, and collaboration between various stakeholders. By taking proactive steps to address underlying issues and promote inclusivity, South Pasadena can continue to uphold its values of diversity and respect for all residents.

Fiscal Impact

There is no immediate fiscal impact associated with the report.

Public Notification of Agenda Item

The public was made aware that this item was to be considered this morning by virtue of its inclusion on the legally publicly noticed agenda, posting of the same agenda and reports on the City's website and/or notice in the *South Pasadena Review* and/or the *Pasadena Star-News*.



Hate Crimes

Richard Lee

Detective/Crime Analyst/Crime Prevention Officer

Brian Solinsky, Chief of Police



Hate Crimes

AGENDA

- Introduction to Hate Crimes
- Regional trends
- Concerns Specific to South Pasadena
- Potential Future Issues
- Recommendations
- Conclusions



Background

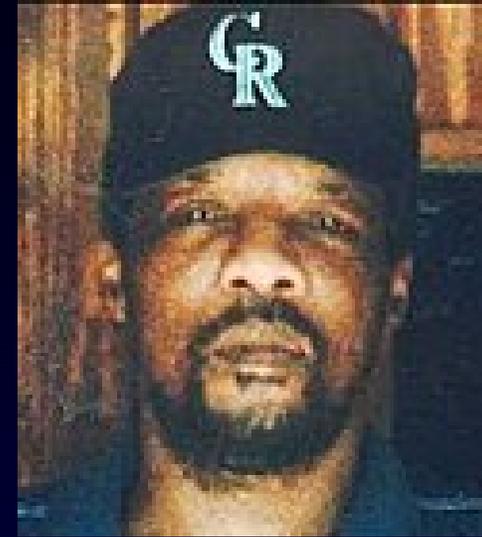
- “Hate” in “Hate Crime” does not mean anger or rage, but a bias against a person or persons that have a specific characteristics.
- *Civil Rights Act of 1968* permitted federal prosecution of a hate crime based on a bias against a victim’s race, color, religion or national origin but only for federally protected activity.



Background



Matthew Shepard
Murdered in Wyoming



James Byrd, Jr.
Murdered in Texas

“Matthew Shepard and James Byrd, Jr., Hate Crime Prevention Act of 2009”

Expanded hate crime laws to include crimes motivated by victim’s actual or perceived gender, sexual orientation, gender identity and disability, while removing “federally protected activity”.



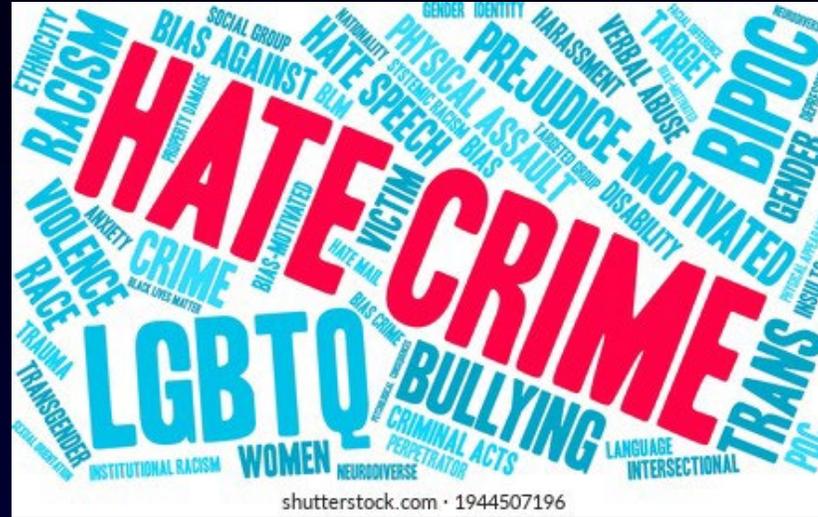
What is a Hate Crime

A crime against a person, group, or property motivated by the victim's real or perceived characteristics of one or more of the following:

- Disability
- Gender
- Nationality
- Race or ethnicity
- Religion
- Sexual orientation



What is a Hate Crime



- Since 1999, most states have enacted a hate crime statute that provides enhanced penalties for hate crimes.
- Hate crimes not only against individuals but includes property such as arson or vandalism.



What is a Hate Crime

- Hate crimes differ from other crimes since the perpetrator is motivated by bias.
- Others may feel victimized who share the same characteristics as the victim.



What is a Hate Incident

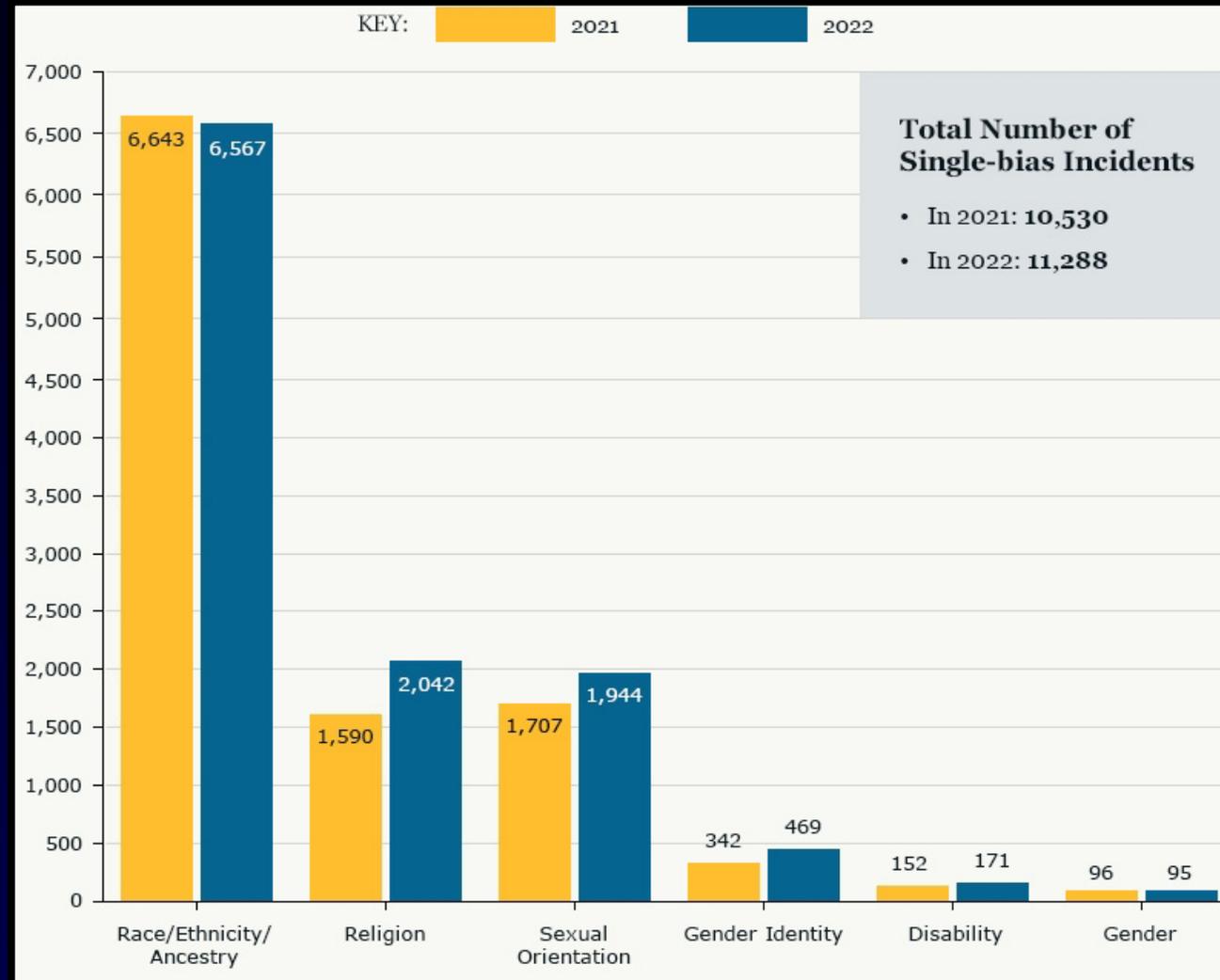
An action or behavior motivated by hate but legally protected by the First Amendment right to freedom of expression.

Examples of Hate Incidents:

- Displaying offensive material on one's own property.
- Posting of hate material that does not result in property damage.
- Distribution of materials with hate messages in public places.

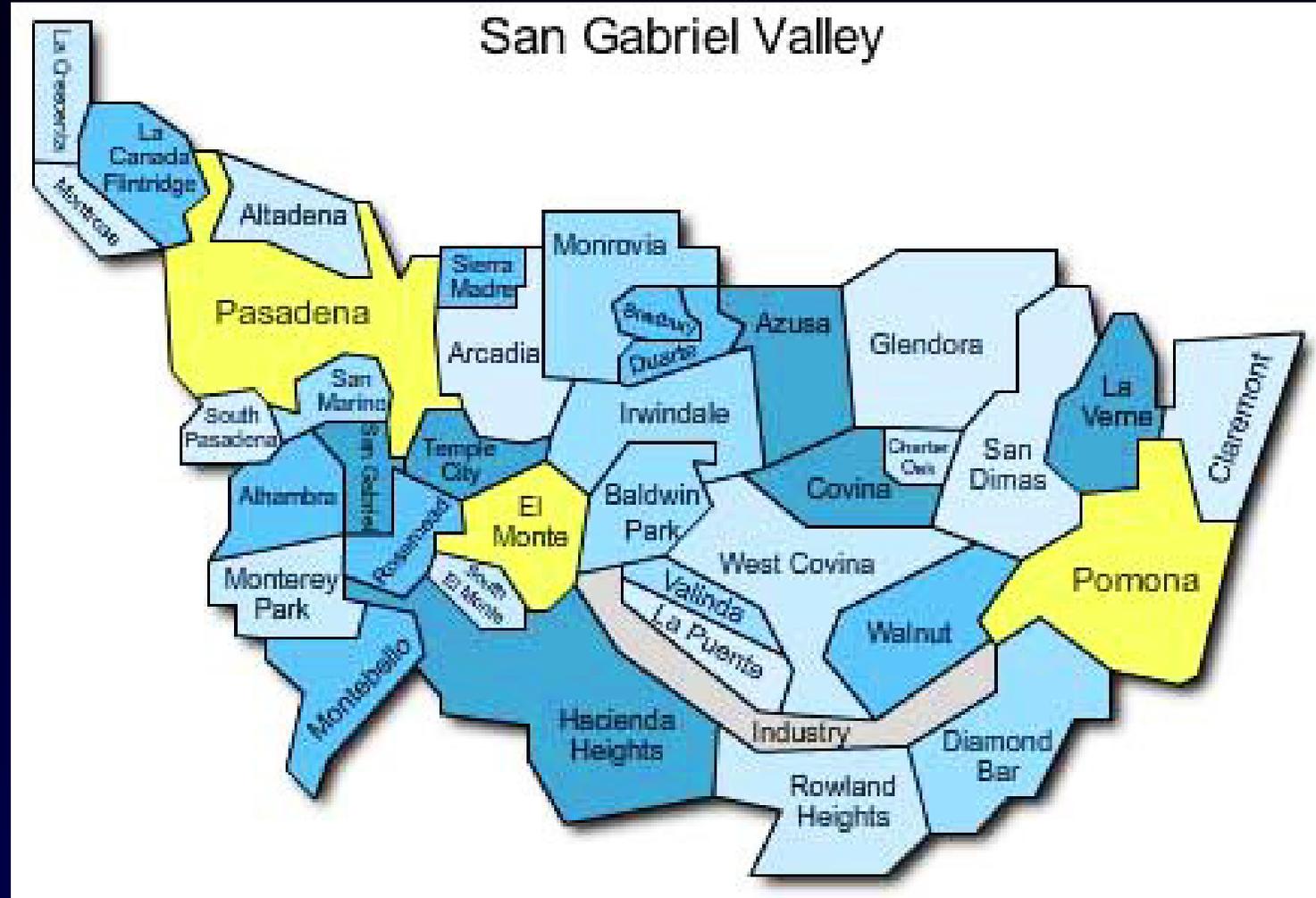


Regional Trends





Regional Trends





Concerns Specific to South Pasadena

Diverse Population

Hate Crimes

2021 – (1)

2022 – (4)

2023 – (2)

2024 – (1)





Concerns Specific to South Pasadena

Underreporting – Victims may not report hate crimes for fear of retaliation, lack of awareness about reporting or mistrust of law enforcement.

Youth Involvement – Instances of hate speech and discriminatory behavior among youth through social media platforms.

Community Outreach – Strengthening partnerships with community organizations, religious institutions, and advocacy groups to address issues that contribute to hate crimes.



Potential Future Issues



Increased Rhetoric/Election political campaigning



Targeted Disinformation spreading false information



Current Events



College Campus



Recommendations

The following recommendations are proposed:

Enhanced Training: Offer specialized training to law enforcement personnel and community leaders to provide them with the knowledge and skills necessary for identifying, responding to and preventing hate crimes. All South Pasadena Police employees have completed mandated state training through the Museum of Tolerance and complete understanding of department policy on hate crime.

Education Initiatives: Implement educational programs with schools and community centers to promote diversity, tolerance and conflict resolution.



Recommendations

The following recommendations are proposed:

Community Engagement: Foster dialogue forums with law enforcement, government officials and community organizations (SPCC, WISPPA, etc.) to address concerns. Hate crime brochures are available as a resource for community and parents taking an active role in monitoring their children's social media activities .

Preparedness Planning: Ensure both Police and Fire Departments have comprehensive contingency plans to respond to election-related or civil unrest incidents.

Victim Assistance: Facilitate collaboration between the Police Department and the LA County DA's Victim Services to provide support to victims of hate crime.



Recommendations

The following recommendations are proposed:

Community Engagement: Offer specialized training to law enforcement personnel and community leaders to provide them with the knowledge and skills necessary for identifying, responding to and preventing hate crimes. All South Pasadena Police employees have completed mandated state training through the Museum of Tolerance and complete understanding of department policy on hate crime.

Preparedness Planning: Ensure both Police and Fire Departments have comprehensive contingency plans to respond to election-related or civil unrest incidents.



Conclusions



- Addressing hate crimes requires a comprehensive, multi-faceted approach that involves proactive measures, community engagement between the police and the community.
- By working together we can continue to uphold the values of diversity and respect for all South Pasadena residents.



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