

ACCOUNTING MANAGER-CONTROLLER	UNREPRESENTED	\$ 153,636	\$ 161,328	\$ 169,392	\$ 177,864	\$ 186,756	\$ 196,092	\$ 205,896
		\$ 12,803	\$ 13,444	\$ 14,116	\$ 14,822	\$ 15,563	\$ 16,341	\$ 17,158
		\$ 73.86	\$ 77.56	\$ 81.44	\$ 85.51	\$ 89.79	\$ 94.28	\$ 98.99
ASSISTANT CITY MANAGER/CFO	UNREPRESENTED	\$ 209,676	\$ 220,164	\$ 231,168	\$ 242,724	\$ 254,868	\$ 267,612	\$ 280,992
		\$ 17,473	\$ 18,347	\$ 19,264	\$ 20,227	\$ 21,239	\$ 22,301	\$ 23,416
		\$ 100.81	\$ 105.85	\$ 111.14	\$ 116.69	\$ 122.53	\$ 128.66	\$ 135.09
ASSISTANT LIBRARY DIRECTOR	UNREPRESENTED	\$ 125,256	\$ 131,520	\$ 138,096	\$ 145,008	\$ 152,256	\$ 159,864	\$ 167,832
		\$ 10,438	\$ 10,960	\$ 11,508	\$ 12,084	\$ 12,688	\$ 13,322	\$ 13,986
		\$ 60.22	\$ 63.23	\$ 66.39	\$ 69.72	\$ 73.20	\$ 76.86	\$ 80.69
ASSISTANT TO THE CITY MANAGER	UNREPRESENTED	\$ 112,980	\$ 118,632	\$ 124,560	\$ 130,788	\$ 137,328	\$ 144,192	\$ 151,404
		\$ 9,415	\$ 9,886	\$ 10,380	\$ 10,899	\$ 11,444	\$ 12,016	\$ 12,617
		\$ 54.32	\$ 57.03	\$ 59.88	\$ 62.88	\$ 66.02	\$ 69.32	\$ 72.79
BUDGET & PURCHASING MANAGER	UNREPRESENTED	\$ 128,556	\$ 134,988	\$ 141,732	\$ 148,824	\$ 156,264	\$ 164,076	\$ 172,272
		\$ 10,713	\$ 11,249	\$ 11,811	\$ 12,402	\$ 13,022	\$ 13,673	\$ 14,356
		\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.88	\$ 82.82
CHIEF CITY CLERK	UNREPRESENTED	\$ 153,636	\$ 161,316	\$ 169,380	\$ 177,852	\$ 186,744	\$ 196,080	\$ 205,884
		\$ 12,803	\$ 13,443	\$ 14,115	\$ 14,821	\$ 15,562	\$ 16,340	\$ 17,157
		\$ 73.86	\$ 77.56	\$ 81.43	\$ 85.51	\$ 89.78	\$ 94.27	\$ 98.98
CIP PROGRAM MANAGER	UNREPRESENTED	\$ 119,868	\$ 125,868	\$ 132,156	\$ 138,768	\$ 145,704	\$ 152,988	\$ 160,632
		\$ 9,989	\$ 10,489	\$ 11,013	\$ 11,564	\$ 12,142	\$ 12,749	\$ 13,386
		\$ 57.63	\$ 60.51	\$ 63.54	\$ 66.72	\$ 70.05	\$ 73.55	\$ 77.23
CITY ENGINEER	UNREPRESENTED	\$ 161,328	\$ 169,392	\$ 177,864	\$ 186,756	\$ 196,092	\$ 205,896	\$ 216,192
		\$ 13,444	\$ 14,116	\$ 14,822	\$ 15,563	\$ 16,341	\$ 17,158	\$ 18,016
		\$ 77.56	\$ 81.44	\$ 85.51	\$ 89.79	\$ 94.28	\$ 98.99	\$ 103.94
COMMUNITY DEVELOPMENT DIRECTOR	UNREPRESENTED	\$ 189,720	\$ 199,212	\$ 209,172	\$ 219,624	\$ 230,604	\$ 242,136	\$ 254,244
		\$ 15,810	\$ 16,601	\$ 17,431	\$ 18,302	\$ 19,217	\$ 20,178	\$ 21,187
		\$ 91.21	\$ 95.78	\$ 100.56	\$ 105.59	\$ 110.87	\$ 116.41	\$ 122.23
COMMUNITY SERVICES DIRECTOR	UNREPRESENTED	\$ 167,028	\$ 175,380	\$ 184,152	\$ 193,356	\$ 203,028	\$ 213,180	\$ 223,836
		\$ 13,919	\$ 14,615	\$ 15,346	\$ 16,113	\$ 16,919	\$ 17,765	\$ 18,653
		\$ 80.30	\$ 84.32	\$ 88.53	\$ 92.96	\$ 97.61	\$ 102.49	\$ 107.61
COMMUNITY SERVICES SUPERVISOR	UNREPRESENTED	\$ 80,112	\$ 84,120	\$ 88,320	\$ 92,736	\$ 97,368	\$ 102,240	\$ 107,352
		\$ 6,676	\$ 7,010	\$ 7,360	\$ 7,728	\$ 8,114	\$ 8,520	\$ 8,946
		\$ 38.52	\$ 40.44	\$ 42.46	\$ 44.58	\$ 46.81	\$ 49.15	\$ 51.61
CUSTOMER SUCCESS MANAGER	UNREPRESENTED	\$ 107,616	\$ 112,992	\$ 118,644	\$ 124,572	\$ 130,812	\$ 137,352	\$ 144,216
		\$ 8,968	\$ 9,416	\$ 9,887	\$ 10,381	\$ 10,901	\$ 11,446	\$ 12,018
		\$ 51.74	\$ 54.32	\$ 57.04	\$ 59.89	\$ 62.89	\$ 66.03	\$ 69.33
DEPUTY CITY MANAGER	UNREPRESENTED	\$ 189,720	\$ 199,212	\$ 209,172	\$ 219,624	\$ 230,604	\$ 242,136	\$ 254,244
		\$ 15,810	\$ 16,601	\$ 17,431	\$ 18,302	\$ 19,217	\$ 20,178	\$ 21,187
		\$ 91.21	\$ 95.78	\$ 100.56	\$ 105.59	\$ 110.87	\$ 116.41	\$ 122.23
DEPUTY COMMUNITY DEVELOPMENT DIRECT	UNREPRESENTED	\$ 161,328	\$ 169,392	\$ 177,864	\$ 186,756	\$ 196,092	\$ 205,896	\$ 216,192
		\$ 13,444	\$ 14,116	\$ 14,822	\$ 15,563	\$ 16,341	\$ 17,158	\$ 18,016
		\$ 77.56	\$ 81.44	\$ 85.51	\$ 89.79	\$ 94.28	\$ 98.99	\$ 103.94
DEPUTY COMMUNITY SERVICES DIRECTOR	UNREPRESENTED	\$ 125,256	\$ 131,520	\$ 138,096	\$ 145,008	\$ 152,256	\$ 159,864	\$ 167,832
		\$ 10,438	\$ 10,960	\$ 11,508	\$ 12,084	\$ 12,688	\$ 13,322	\$ 13,986
		\$ 60.22	\$ 63.23	\$ 66.39	\$ 69.72	\$ 73.20	\$ 76.86	\$ 80.69
DEPUTY DIRECTOR OF PUBLIC WORKS	UNREPRESENTED	\$ 161,328	\$ 169,392	\$ 177,864	\$ 186,756	\$ 196,092	\$ 205,896	\$ 216,192
		\$ 13,444	\$ 14,116	\$ 14,822	\$ 15,563	\$ 16,341	\$ 17,158	\$ 18,016
		\$ 77.56	\$ 81.44	\$ 85.51	\$ 89.79	\$ 94.28	\$ 98.99	\$ 103.94
DEPUTY FINANCE DIRECTOR/CONTROLLER	UNREPRESENTED	\$ 161,328	\$ 169,392	\$ 177,864	\$ 186,756	\$ 196,092	\$ 205,896	\$ 216,192
		\$ 13,444	\$ 14,116	\$ 14,822	\$ 15,563	\$ 16,341	\$ 17,158	\$ 18,016
		\$ 77.56	\$ 81.44	\$ 85.51	\$ 89.79	\$ 94.28	\$ 98.99	\$ 103.94
DEPUTY FIRE CHIEF	UNREPRESENTED	\$ 178,356	\$ 187,272	\$ 196,632	\$ 206,460	\$ 216,792	\$ 227,628	\$ 239,004
		\$ 14,863	\$ 15,606	\$ 16,386	\$ 17,205	\$ 18,066	\$ 18,969	\$ 19,917
		\$ 85.75	\$ 90.03	\$ 94.53	\$ 99.26	\$ 104.23	\$ 109.44	\$ 114.91
DEPUTY POLICE CHIEF	UNREPRESENTED	\$ 178,356	\$ 187,272	\$ 196,632	\$ 206,460	\$ 216,792	\$ 227,628	\$ 239,004
		\$ 14,863	\$ 15,606	\$ 16,386	\$ 17,205	\$ 18,066	\$ 18,969	\$ 19,917
		\$ 85.75	\$ 90.03	\$ 94.53	\$ 99.26	\$ 104.23	\$ 109.44	\$ 114.91
ENVIRONMENTAL & SUSTAINABILITY MANAG	UNREPRESENTED	\$ 112,980	\$ 118,632	\$ 124,560	\$ 130,788	\$ 137,328	\$ 144,192	\$ 151,404
		\$ 9,415	\$ 9,886	\$ 10,380	\$ 10,899	\$ 11,444	\$ 12,016	\$ 12,617
		\$ 54.32	\$ 57.03	\$ 59.88	\$ 62.88	\$ 66.02	\$ 69.32	\$ 72.79
EXECUTIVE ASSISTANT	UNREPRESENTED	\$ 78,516	\$ 82,440	\$ 86,556	\$ 90,888	\$ 95,436	\$ 100,200	\$ 105,216
		\$ 6,543	\$ 6,870	\$ 7,213	\$ 7,574	\$ 7,953	\$ 8,350	\$ 8,768
		\$ 37.75	\$ 39.63	\$ 41.61	\$ 43.70	\$ 45.88	\$ 48.17	\$ 50.58
FINANCE DIRECTOR	UNREPRESENTED	\$ 189,720	\$ 199,212	\$ 209,172	\$ 219,624	\$ 230,604	\$ 242,136	\$ 254,244
		\$ 15,810	\$ 16,601	\$ 17,431	\$ 18,302	\$ 19,217	\$ 20,178	\$ 21,187
		\$ 91.21	\$ 95.78	\$ 100.56	\$ 105.59	\$ 110.87	\$ 116.41	\$ 122.23
FINANCE MANAGER	UNREPRESENTED	\$ 128,556	\$ 134,988	\$ 141,732	\$ 148,824	\$ 156,264	\$ 164,076	\$ 172,272
		\$ 10,713	\$ 11,249	\$ 11,811	\$ 12,402	\$ 13,022	\$ 13,673	\$ 14,356
		\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.88	\$ 82.82
FIRE CHIEF	UNREPRESENTED	\$ 199,704	\$ 209,688	\$ 220,176	\$ 231,180	\$ 242,748	\$ 254,880	\$ 267,624
		\$ 16,642	\$ 17,474	\$ 18,348	\$ 19,265	\$ 20,229	\$ 21,240	\$ 22,302
		\$ 96.01	\$ 100.81	\$ 105.85	\$ 111.14	\$ 116.71	\$ 122.54	\$ 128.67
FIRE DIVISION CHIEF	UNREPRESENTED	\$ 161,328	\$ 169,392	\$ 177,864	\$ 186,756	\$ 196,092	\$ 205,896	\$ 216,192

		\$ 13,444	\$ 14,116	\$ 14,822	\$ 15,563	\$ 16,341	\$ 17,158	\$ 18,016
		\$ 77.56	\$ 81.44	\$ 85.51	\$ 89.79	\$ 94.28	\$ 98.99	\$ 103.94
HUMAN RESOURCES DIRECTOR	UNREPRESENTED	\$ 167,028	\$ 175,380	\$ 184,152	\$ 193,356	\$ 203,028	\$ 213,180	\$ 223,836
		\$ 13,919	\$ 14,615	\$ 15,346	\$ 16,113	\$ 16,919	\$ 17,765	\$ 18,653
		\$ 80.30	\$ 84.32	\$ 88.53	\$ 92.96	\$ 97.61	\$ 102.49	\$ 107.61
INFO TECHNOLOGY & SYSTEMS MANAGER	UNREPRESENTED	\$ 128,556	\$ 134,988	\$ 141,732	\$ 148,824	\$ 156,264	\$ 164,076	\$ 172,272
		\$ 10,713	\$ 11,249	\$ 11,811	\$ 12,402	\$ 13,022	\$ 13,673	\$ 14,356
		\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.88	\$ 82.82
LIBRARY DIRECTOR	UNREPRESENTED	\$ 167,028	\$ 175,380	\$ 184,152	\$ 193,356	\$ 203,028	\$ 213,180	\$ 223,836
		\$ 13,919	\$ 14,615	\$ 15,346	\$ 16,113	\$ 16,919	\$ 17,765	\$ 18,653
		\$ 80.30	\$ 84.32	\$ 88.53	\$ 92.96	\$ 97.61	\$ 102.49	\$ 107.61
MANAGEMENT SERVICES DIRECTOR	UNREPRESENTED	\$ 167,028	\$ 175,380	\$ 184,152	\$ 193,356	\$ 203,028	\$ 213,180	\$ 223,836
		\$ 13,919	\$ 14,615	\$ 15,346	\$ 16,113	\$ 16,919	\$ 17,765	\$ 18,653
		\$ 80.30	\$ 84.32	\$ 88.53	\$ 92.96	\$ 97.61	\$ 102.49	\$ 107.61
PLANNING MANAGER	UNREPRESENTED	\$ 128,556	\$ 134,988	\$ 141,732	\$ 148,824	\$ 156,264	\$ 164,076	\$ 172,272
		\$ 10,713	\$ 11,249	\$ 11,811	\$ 12,402	\$ 13,022	\$ 13,673	\$ 14,356
		\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.88	\$ 82.82
POLICE CAPTAIN	UNREPRESENTED	\$ 161,328	\$ 169,392	\$ 177,864	\$ 186,756	\$ 196,092	\$ 205,896	\$ 216,192
		\$ 13,444	\$ 14,116	\$ 14,822	\$ 15,563	\$ 16,341	\$ 17,158	\$ 18,016
		\$ 77.56	\$ 81.44	\$ 85.51	\$ 89.79	\$ 94.28	\$ 98.99	\$ 103.94
POLICE CHIEF	UNREPRESENTED	\$ 199,704	\$ 209,688	\$ 220,176	\$ 231,180	\$ 242,748	\$ 254,880	\$ 267,624
		\$ 16,642	\$ 17,474	\$ 18,348	\$ 19,265	\$ 20,229	\$ 21,240	\$ 22,302
		\$ 96.01	\$ 100.81	\$ 105.85	\$ 111.14	\$ 116.71	\$ 122.54	\$ 128.67
POLICE LIEUTENANT	UNREPRESENTED	\$ 153,636	\$ 161,328	\$ 169,392	\$ 177,864	\$ 186,756	\$ 196,092	\$ 205,896
		\$ 12,803	\$ 13,444	\$ 14,116	\$ 14,822	\$ 15,563	\$ 16,341	\$ 17,158
		\$ 73.86	\$ 77.56	\$ 81.44	\$ 85.51	\$ 89.79	\$ 94.28	\$ 98.99
PROCUREMENT AND CONTRACTS ADMINISTR	UNREPRESENTED	\$ 112,980	\$ 118,632	\$ 124,560	\$ 130,788	\$ 137,328	\$ 144,192	\$ 151,404
		\$ 9,415	\$ 9,886	\$ 10,380	\$ 10,899	\$ 11,444	\$ 12,016	\$ 12,617
		\$ 54.32	\$ 57.03	\$ 59.88	\$ 62.88	\$ 66.02	\$ 69.32	\$ 72.79
PUBLIC AFFAIRS MANAGER	UNREPRESENTED	\$ 119,868	\$ 125,868	\$ 132,156	\$ 138,768	\$ 145,704	\$ 152,988	\$ 160,632
		\$ 9,989	\$ 10,489	\$ 11,013	\$ 11,564	\$ 12,142	\$ 12,749	\$ 13,386
		\$ 57.63	\$ 60.51	\$ 63.54	\$ 66.72	\$ 70.05	\$ 73.55	\$ 77.23
PUBLIC WORKS DIRECTOR	UNREPRESENTED	\$ 189,720	\$ 199,212	\$ 209,172	\$ 219,624	\$ 230,604	\$ 242,136	\$ 254,244
		\$ 15,810	\$ 16,601	\$ 17,431	\$ 18,302	\$ 19,217	\$ 20,178	\$ 21,187
		\$ 91.21	\$ 95.78	\$ 100.56	\$ 105.59	\$ 110.87	\$ 116.41	\$ 122.23
PUBLIC WORKS OPERATIONS MANAGER	UNREPRESENTED	\$ 119,868	\$ 125,868	\$ 132,156	\$ 138,768	\$ 145,704	\$ 152,988	\$ 160,632
		\$ 9,989	\$ 10,489	\$ 11,013	\$ 11,564	\$ 12,142	\$ 12,749	\$ 13,386
		\$ 57.63	\$ 60.51	\$ 63.54	\$ 66.72	\$ 70.05	\$ 73.55	\$ 77.23
PUBLIC WORKS SUPERINTENDENT	UNREPRESENTED	\$ 115,428	\$ 121,200	\$ 127,260	\$ 133,620	\$ 140,304	\$ 147,324	\$ 154,680
		\$ 9,619	\$ 10,100	\$ 10,605	\$ 11,135	\$ 11,692	\$ 12,277	\$ 12,890
		\$ 55.49	\$ 58.27	\$ 61.18	\$ 64.24	\$ 67.45	\$ 70.83	\$ 74.37
RISK MANAGER	UNREPRESENTED	\$ 128,556	\$ 134,988	\$ 141,732	\$ 148,824	\$ 156,264	\$ 164,076	\$ 172,272
		\$ 10,713	\$ 11,249	\$ 11,811	\$ 12,402	\$ 13,022	\$ 13,673	\$ 14,356
		\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.88	\$ 82.82
SENIOR BUILDING INSPECTOR	UNREPRESENTED	\$ 107,616	\$ 112,992	\$ 118,644	\$ 124,572	\$ 130,812	\$ 137,352	\$ 144,216
		\$ 8,968	\$ 9,416	\$ 9,887	\$ 10,381	\$ 10,901	\$ 11,446	\$ 12,018
		\$ 51.74	\$ 54.32	\$ 57.04	\$ 59.89	\$ 62.89	\$ 66.03	\$ 69.33
SENIOR CIVIL ENGINEER	UNREPRESENTED	\$ 128,556	\$ 134,988	\$ 141,732	\$ 148,824	\$ 156,264	\$ 164,076	\$ 172,272
		\$ 10,713	\$ 11,249	\$ 11,811	\$ 12,402	\$ 13,022	\$ 13,673	\$ 14,356
		\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.88	\$ 82.82
SENIOR HUMAN RESOURCES ANALYST	UNREPRESENTED	\$ 107,616	\$ 112,992	\$ 118,644	\$ 124,572	\$ 130,812	\$ 137,352	\$ 144,216
		\$ 8,968	\$ 9,416	\$ 9,887	\$ 10,381	\$ 10,901	\$ 11,446	\$ 12,018
		\$ 51.74	\$ 54.32	\$ 57.04	\$ 59.89	\$ 62.89	\$ 66.03	\$ 69.33
SENIOR MANAGEMENT ANALYST	UNREPRESENTED	\$ 107,616	\$ 112,992	\$ 118,644	\$ 124,572	\$ 130,812	\$ 137,352	\$ 144,216
		\$ 8,968	\$ 9,416	\$ 9,887	\$ 10,381	\$ 10,901	\$ 11,446	\$ 12,018
		\$ 51.74	\$ 54.32	\$ 57.04	\$ 59.89	\$ 62.89	\$ 66.03	\$ 69.33
TRANSPORTATION PROGRAM MANAGER	UNREPRESENTED	\$ 112,980	\$ 118,632	\$ 124,560	\$ 130,788	\$ 137,328	\$ 144,192	\$ 151,404
		\$ 9,415	\$ 9,886	\$ 10,380	\$ 10,899	\$ 11,444	\$ 12,016	\$ 12,617
		\$ 54.32	\$ 57.03	\$ 59.88	\$ 62.88	\$ 66.02	\$ 69.32	\$ 72.79
WATER OPERATIONS MANAGER	UNREPRESENTED	\$ 119,868	\$ 125,868	\$ 132,156	\$ 138,768	\$ 145,704	\$ 152,988	\$ 160,632
		\$ 9,989	\$ 10,489	\$ 11,013	\$ 11,564	\$ 12,142	\$ 12,749	\$ 13,386
		\$ 57.63	\$ 60.51	\$ 63.54	\$ 66.72	\$ 70.05	\$ 73.55	\$ 77.23