

**CITY OF SOUTH PASADENA
RESOLUTION NO. 7934**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SOUTH PASADENA, CALIFORNIA, ADOPTING THE
CITYWIDE SALARY SCHEDULE; APPROVING TITLE
CHANGES FOR SELECT POSITIONS AND
ELIMINATION OF VARIOUS POSITION
CLASSIFICATIONS**

WHEREAS, the City wishes to ensure that the compensation offered is competitive with its nearby benchmark cities;

WHEREAS, the City wishes to adopt the salary schedule as proposed resulting from the Classification and Compensation Study;

WHEREAS, the City wishes to retitle certain positions and remove classifications no longer required;

WHEREAS, the California Public Employees Retirement System (CalPERS) regulations require member agencies formally adopt a publicly available pay schedule under Government Code Section 20636(b)(1) and California Code of Regulations (CCR) Section 570.5; and

WHEREAS, the City Council of the City of South Pasadena has the authority to implement Government Code Section 20636 (b)(1);

WHEREAS, the information contained in the salary schedule effective September 8, 2025, has been previously approved by Council within the adopted budget, employee contracts, memoranda of understanding with the City's labor groups and various City resolutions; and

WHEREAS, CalPERS regulations require this information be included in one document.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH PASADENA, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

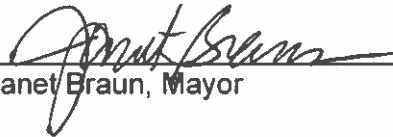
SECTION 1. The City Council adopts the salary schedule effective September 8, 2025, as shown in Exhibit A hereto.

SECTION 2. The listed classifications in Exhibit B be retitled as such with no changes in job duties or job description.

SECTION 3. The listed classifications in Exhibit C be removed as they are no longer used.

SECTION 4. This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED on this 3rd day of September 2025.



Janet Braun, Mayor

ATTEST:



Mark Perez, Acting Chief City Clerk

APPROVED AS TO FORM:



Roxanne Diaz, City Attorney

I HEREBY CERTIFY the foregoing resolution was duly adopted by the City Council of the City of South Pasadena, California, at a regular meeting held on the 3rd of September 2025 by the following vote:

AYES: Cacciotti, Ferguson, Primuth, Rossi, Mayor Braun

NOES: None.

ABSENT: None.

ABSTAINED: None.



Mark Perez, Acting Chief City Clerk

Exhibit A
CITY OF SOUTH PASADENA
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 8, 2025

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
CITY COUNCIL	N/A	Monthly	---	---	---	---	---	---	\$ 950
CITY TREASURER	N/A	Monthly	---	---	---	---	---	---	\$ 706

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
CITY MANAGER	N/A	Monthly	---	---	---	---	---	---	\$ 25,000
		Hourly	---	---	---	---	---	---	\$ 144.23

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
ACCOUNT CLERK	PSEA	Monthly	\$ 4,379	\$ 4,598	\$ 4,828	\$ 5,070	\$ 5,323		
		Hourly	\$ 25.26	\$ 26.53	\$ 27.85	\$ 29.25	\$ 30.71		
ACCOUNTANT	PSEA	Monthly	\$ 6,597	\$ 6,927	\$ 7,273	\$ 7,636	\$ 8,018		
		Hourly	\$ 38.06	\$ 39.96	\$ 41.96	\$ 44.05	\$ 46.26		
ACCOUNTING TECHNICIAN I	PSEA	Monthly	\$ 4,987	\$ 5,236	\$ 5,498	\$ 5,773	\$ 6,062		
		Hourly	\$ 28.77	\$ 30.21	\$ 31.72	\$ 33.31	\$ 34.97		
ACCOUNTING TECHNICIAN II	PSEA	Monthly	\$ 5,537	\$ 5,814	\$ 6,105	\$ 6,410	\$ 6,730		
		Hourly	\$ 31.94	\$ 33.54	\$ 35.22	\$ 36.98	\$ 38.83		
ADMINISTRATIVE ASSISTANT	PSEA	Monthly	\$ 4,846	\$ 5,088	\$ 5,343	\$ 5,610	\$ 5,891		
		Hourly	\$ 27.96	\$ 29.35	\$ 30.83	\$ 32.37	\$ 33.99		
ASSISTANT PLANNER	PSEA	Monthly	\$ 6,334	\$ 6,650	\$ 6,983	\$ 7,332	\$ 7,698		
		Hourly	\$ 36.54	\$ 38.37	\$ 40.29	\$ 42.30	\$ 44.41		
ASSOCIATE CIVIL ENGINEER	PSEA	Monthly	\$ 8,349	\$ 8,766	\$ 9,204	\$ 9,664	\$ 10,148		
		Hourly	\$ 48.17	\$ 50.57	\$ 53.10	\$ 55.75	\$ 58.55		
ASSOCIATE PLANNER	PSEA	Monthly	\$ 7,385	\$ 7,754	\$ 8,141	\$ 8,548	\$ 8,976		
		Hourly	\$ 42.61	\$ 44.73	\$ 46.97	\$ 49.32	\$ 51.78		
BUILDING MAINTENANCE WORKER	PSEA	Monthly	\$ 5,072	\$ 5,326	\$ 5,592	\$ 5,872	\$ 6,166		
		Hourly	\$ 29.26	\$ 30.73	\$ 32.26	\$ 33.88	\$ 35.57		
CIP ANALYST	PSEA	Monthly	\$ 7,247	\$ 7,609	\$ 7,989	\$ 8,388	\$ 8,807		
		Hourly	\$ 41.81	\$ 43.90	\$ 46.09	\$ 48.39	\$ 50.81		
CIP PROJECT MANAGER	PSEA	Monthly	\$ 8,563	\$ 8,991	\$ 9,441	\$ 9,913	\$ 10,409		
		Hourly	\$ 49.40	\$ 51.87	\$ 54.47	\$ 57.19	\$ 60.05		
CIVIL ENGINEERING ASSISTANT	PSEA	Monthly	\$ 6,773	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233		
		Hourly	\$ 39.08	\$ 41.03	\$ 43.08	\$ 45.24	\$ 47.50		
CODE ENFORCEMENT OFFICER	PSEA	Monthly	\$ 5,818	\$ 6,109	\$ 6,414	\$ 6,735	\$ 7,071		
		Hourly	\$ 33.57	\$ 35.24	\$ 37.00	\$ 38.86	\$ 40.79		
COMMUNITY SERVICES COORDINATOR	PSEA	Monthly	\$ 5,876	\$ 6,169	\$ 6,478	\$ 6,802	\$ 7,142		
		Hourly	\$ 33.90	\$ 35.59	\$ 37.37	\$ 39.24	\$ 41.20		

CITY OF SOUTH PASADENA
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 8, 2025

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
COMMUNITY SERVICES LEADER	PSEA	Monthly	\$ 4,849	\$ 5,091	\$ 5,346	\$ 5,613	\$ 5,893		
		Hourly	\$ 27.98	\$ 29.37	\$ 30.84	\$ 32.38	\$ 34.00		
DEPUTY CITY CLERK	PSEA	Monthly	\$ 5,975	\$ 6,274	\$ 6,588	\$ 6,917	\$ 7,263		
		Hourly	\$ 34.47	\$ 36.20	\$ 38.01	\$ 39.91	\$ 41.90		
ELECTRICIAN	PSEA	Monthly	\$ 5,976	\$ 6,274	\$ 6,588	\$ 6,917	\$ 7,263		
		Hourly	\$ 34.48	\$ 36.20	\$ 38.01	\$ 39.91	\$ 41.90		
FACILITIES AND PARKS SUPERVISOR	PSEA	Monthly	\$ 7,280	\$ 7,644	\$ 8,026	\$ 8,427	\$ 8,848		
		Hourly	\$ 42.00	\$ 44.10	\$ 46.30	\$ 48.62	\$ 51.05		
GRANTS ANALYST	PSEA	Monthly	\$ 7,247	\$ 7,609	\$ 7,989	\$ 8,388	\$ 8,807		
		Hourly	\$ 41.81	\$ 43.90	\$ 46.09	\$ 48.39	\$ 50.81		
HUMAN RESOURCES ANALYST	PSEA	Monthly	\$ 7,359	\$ 7,727	\$ 8,114	\$ 8,519	\$ 8,945		
		Hourly	\$ 42.46	\$ 44.58	\$ 46.81	\$ 49.15	\$ 51.61		
LEAD CODE ENFORCEMENT OFFICER	PSEA	Monthly	\$ 6,328	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691		
		Hourly	\$ 36.51	\$ 38.33	\$ 40.25	\$ 42.26	\$ 44.37		
LEAD MAINTENANCE WORKER	PSEA	Monthly	\$ 5,840	\$ 6,132	\$ 6,439	\$ 6,761	\$ 7,099		
		Hourly	\$ 33.69	\$ 35.38	\$ 37.15	\$ 39.01	\$ 40.96		
LIBRARIAN	PSEA	Monthly	\$ 6,181	\$ 6,490	\$ 6,814	\$ 7,155	\$ 7,513		
		Hourly	\$ 35.66	\$ 37.44	\$ 39.31	\$ 41.28	\$ 43.34		
LIBRARY ASSOCIATE	PSEA	Monthly	\$ 4,714	\$ 4,950	\$ 5,198	\$ 5,458	\$ 5,731		
		Hourly	\$ 27.20	\$ 28.56	\$ 29.99	\$ 31.49	\$ 33.06		
LIBRARY CLERK II	PSEA	Monthly	\$ 4,023	\$ 4,224	\$ 4,435	\$ 4,657	\$ 4,890		
		Hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.87	\$ 28.21		
LIBRARY MANAGER	PSEA	Monthly	\$ 8,331	\$ 8,747	\$ 9,185	\$ 9,644	\$ 10,126		
		Hourly	\$ 48.06	\$ 50.46	\$ 52.99	\$ 55.64	\$ 58.42		
LIBRARY TECHNICAL ASSISTANT	PSEA	Monthly	\$ 5,035	\$ 5,287	\$ 5,551	\$ 5,829	\$ 6,120		
		Hourly	\$ 29.05	\$ 30.50	\$ 32.03	\$ 33.63	\$ 35.31		
MAINTENANCE WORKER I	PSEA	Monthly	\$ 4,537	\$ 4,764	\$ 5,002	\$ 5,252	\$ 5,515		
		Hourly	\$ 26.18	\$ 27.48	\$ 28.86	\$ 30.30	\$ 31.82		
MAINTENANCE WORKER II	PSEA	Monthly	\$ 4,757	\$ 4,995	\$ 5,244	\$ 5,507	\$ 5,782		
		Hourly	\$ 27.44	\$ 28.82	\$ 30.25	\$ 31.77	\$ 33.36		
MANAGEMENT AIDE	PSEA	Monthly	\$ 5,209	\$ 5,469	\$ 5,742	\$ 6,030	\$ 6,331		
		Hourly	\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.79	\$ 36.53		
MANAGEMENT ANALYST	PSEA	Monthly	\$ 6,871	\$ 7,215	\$ 7,576	\$ 7,954	\$ 8,352		
		Hourly	\$ 39.64	\$ 41.63	\$ 43.71	\$ 45.89	\$ 48.18		
MANAGEMENT ASSISTANT	PSEA	Monthly	\$ 5,828	\$ 6,119	\$ 6,425	\$ 6,747	\$ 7,084		
		Hourly	\$ 33.62	\$ 35.30	\$ 37.07	\$ 38.93	\$ 40.87		

CITY OF SOUTH PASADENA
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 8, 2025

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
PERMIT TECHNICIAN	PSEA	Monthly	\$ 4,824	\$ 5,065	\$ 5,318	\$ 5,584	\$ 5,863		
		Hourly	\$ 27.83	\$ 29.22	\$ 30.68	\$ 32.22	\$ 33.83		
PUBLIC WORKS INSPECTOR	PSEA	Monthly	\$ 6,641	\$ 6,973	\$ 7,321	\$ 7,687	\$ 8,072		
		Hourly	\$ 38.31	\$ 40.23	\$ 42.24	\$ 44.35	\$ 46.57		
SENIOR ACCOUNTANT	PSEA	Monthly	\$ 8,397	\$ 8,817	\$ 9,257	\$ 9,720	\$ 10,206		
		Hourly	\$ 48.44	\$ 50.87	\$ 53.41	\$ 56.08	\$ 58.88		
SENIOR ELECTRICIAN	PSEA	Monthly	\$ 6,394	\$ 6,713	\$ 7,049	\$ 7,401	\$ 7,772		
		Hourly	\$ 36.89	\$ 38.73	\$ 40.67	\$ 42.70	\$ 44.84		
SENIOR PLANNER	PSEA	Monthly	\$ 8,397	\$ 8,817	\$ 9,258	\$ 9,721	\$ 10,207		
		Hourly	\$ 48.44	\$ 50.87	\$ 53.41	\$ 56.08	\$ 58.89		
SENIOR WATER PRODUCTION/TREATMENT OPERATOR	PSEA	Monthly	\$ 6,810	\$ 7,151	\$ 7,509	\$ 7,884	\$ 8,278		
		Hourly	\$ 39.29	\$ 41.26	\$ 43.32	\$ 45.48	\$ 47.76		
SENIOR WATER UTILITY WORKER	PSEA	Monthly	\$ 6,303	\$ 6,635	\$ 6,984	\$ 7,352	\$ 7,739		
		Hourly	\$ 36.36	\$ 38.28	\$ 40.29	\$ 42.42	\$ 44.65		
STREET SUPERVISOR	PSEA	Monthly	\$ 7,157	\$ 7,514	\$ 7,890	\$ 8,285	\$ 8,699		
		Hourly	\$ 41.29	\$ 43.35	\$ 45.52	\$ 47.80	\$ 50.19		
TRANSPORTATION DRIVER	PSEA	Monthly	\$ 3,718	\$ 3,904	\$ 4,099	\$ 4,304	\$ 4,519		
		Hourly	\$ 21.45	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07		
WATER CONSERVATION ANALYST	PSEA	Monthly	\$ 6,871	\$ 7,215	\$ 7,576	\$ 7,954	\$ 8,352		
		Hourly	\$ 39.64	\$ 41.63	\$ 43.71	\$ 45.89	\$ 48.18		
WATER OPERATIONS SUPERVISOR	PSEA	Monthly	\$ 7,729	\$ 8,116	\$ 8,522	\$ 8,948	\$ 9,395		
		Hourly	\$ 44.59	\$ 46.82	\$ 49.17	\$ 51.62	\$ 54.20		
WATER PRODUCTION/TREATMENT OPERATOR	PSEA	Monthly	\$ 5,848	\$ 6,140	\$ 6,447	\$ 6,769	\$ 7,108		
		Hourly	\$ 33.74	\$ 35.42	\$ 37.19	\$ 39.05	\$ 41.01		
WATER UTILITY WORKER I	PSEA	Monthly	\$ 5,033	\$ 5,284	\$ 5,548	\$ 5,826	\$ 6,117		
		Hourly	\$ 29.04	\$ 30.48	\$ 32.01	\$ 33.61	\$ 35.29		
WATER UTILITY WORKER II	PSEA	Monthly	\$ 5,685	\$ 5,969	\$ 6,267	\$ 6,581	\$ 6,910		
		Hourly	\$ 32.80	\$ 34.44	\$ 36.16	\$ 37.97	\$ 39.87		
ACCOUNTING MANAGER/CONTROLLER	UNREPRESENTED	Monthly	\$ 12,070	\$ 12,674	\$ 13,308	\$ 13,973	\$ 14,672	\$ 15,405	\$ 16,176
		Hourly	\$ 69.63	\$ 73.12	\$ 76.78	\$ 80.61	\$ 84.65	\$ 88.88	\$ 93.32
ASSISTANT CITY MANAGER/CFO	UNREPRESENTED	Monthly	\$ 16,472	\$ 17,296	\$ 18,161	\$ 19,069	\$ 20,022	\$ 21,023	\$ 22,075
		Hourly	\$ 95.03	\$ 99.78	\$ 104.78	\$ 110.01	\$ 115.51	\$ 121.29	\$ 127.36
ASSISTANT LIBRARY DIRECTOR	UNREPRESENTED	Monthly	\$ 9,840	\$ 10,332	\$ 10,849	\$ 11,391	\$ 11,961	\$ 12,559	\$ 13,187
		Hourly	\$ 56.77	\$ 59.61	\$ 62.59	\$ 65.72	\$ 69.01	\$ 72.46	\$ 76.08
ASSISTANT TO THE CITY MANAGER	UNREPRESENTED	Monthly	\$ 8,875	\$ 9,319	\$ 9,785	\$ 10,274	\$ 10,788	\$ 11,327	\$ 11,893
		Hourly	\$ 51.20	\$ 53.76	\$ 56.45	\$ 59.27	\$ 62.24	\$ 65.35	\$ 68.61

CITY OF SOUTH PASADENA
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 8, 2025

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
BUDGET AND PURCHASING MANAGER	UNREPRESENTED	Monthly	\$ 10,099	\$ 10,604	\$ 11,134	\$ 11,691	\$ 12,276	\$ 12,890	\$ 13,535
		Hourly	\$ 58.26	\$ 61.18	\$ 64.23	\$ 67.45	\$ 70.82	\$ 74.37	\$ 78.09
CHIEF CITY CLERK	UNREPRESENTED	Monthly	\$ 9,840	\$ 10,332	\$ 10,849	\$ 11,391	\$ 11,961	\$ 12,559	\$ 13,187
		Hourly	\$ 56.77	\$ 59.61	\$ 62.59	\$ 65.72	\$ 69.01	\$ 72.46	\$ 76.08
CIP PROGRAM MANAGER	UNREPRESENTED	Monthly	\$ 9,417	\$ 9,888	\$ 10,382	\$ 10,901	\$ 11,446	\$ 12,018	\$ 12,619
		Hourly	\$ 54.33	\$ 57.05	\$ 59.90	\$ 62.89	\$ 66.03	\$ 69.33	\$ 72.80
CITY ENGINEER	UNREPRESENTED	Monthly	\$ 12,674	\$ 13,308	\$ 13,973	\$ 14,672	\$ 15,405	\$ 16,175	\$ 16,984
		Hourly	\$ 73.12	\$ 76.78	\$ 80.61	\$ 84.65	\$ 88.88	\$ 93.32	\$ 97.98
COMMUNITY DEVELOPMENT DIRECTOR	UNREPRESENTED	Monthly	\$ 14,904	\$ 15,649	\$ 16,431	\$ 17,253	\$ 18,115	\$ 19,021	\$ 19,973
		Hourly	\$ 85.98	\$ 90.28	\$ 94.79	\$ 99.54	\$ 104.51	\$ 109.74	\$ 115.23
COMMUNITY SERVICES DIRECTOR	UNREPRESENTED	Monthly	\$ 13,122	\$ 13,778	\$ 14,467	\$ 15,190	\$ 15,950	\$ 16,747	\$ 17,585
		Hourly	\$ 75.70	\$ 79.49	\$ 83.46	\$ 87.63	\$ 92.02	\$ 96.62	\$ 101.45
COMMUNITY SERVICES SUPERVISOR	UNREPRESENTED	Monthly	\$ 6,293	\$ 6,607	\$ 6,938	\$ 7,285	\$ 7,649	\$ 8,031	\$ 8,433
		Hourly	\$ 36.31	\$ 38.12	\$ 40.03	\$ 42.03	\$ 44.13	\$ 46.33	\$ 48.65
DEPUTY CITY MANAGER	UNREPRESENTED	Monthly	\$ 14,904	\$ 15,649	\$ 16,431	\$ 17,253	\$ 18,115	\$ 19,021	\$ 19,973
		Hourly	\$ 85.98	\$ 90.28	\$ 94.79	\$ 99.54	\$ 104.51	\$ 109.74	\$ 115.23
DEPUTY COMMUNITY DEVELOPMENT DIRECTOR	UNREPRESENTED	Monthly	\$ 12,674	\$ 13,308	\$ 13,973	\$ 14,672	\$ 15,405	\$ 16,175	\$ 16,984
		Hourly	\$ 73.12	\$ 76.78	\$ 80.61	\$ 84.65	\$ 88.88	\$ 93.32	\$ 97.98
DEPUTY COMMUNITY SERVICES DIRECTOR	UNREPRESENTED	Monthly	\$ 9,840	\$ 10,332	\$ 10,849	\$ 11,391	\$ 11,961	\$ 12,559	\$ 13,187
		Hourly	\$ 56.77	\$ 59.61	\$ 62.59	\$ 65.72	\$ 69.01	\$ 72.46	\$ 76.08
DEPUTY DIRECTOR OF PUBLIC WORKS	UNREPRESENTED	Monthly	\$ 12,674	\$ 13,308	\$ 13,973	\$ 14,672	\$ 15,405	\$ 16,175	\$ 16,984
		Hourly	\$ 73.12	\$ 76.78	\$ 80.61	\$ 84.65	\$ 88.88	\$ 93.32	\$ 97.98
DEPUTY FINANCE DIRECTOR/CONTROLLER	UNREPRESENTED	Monthly	\$ 12,674	\$ 13,308	\$ 13,973	\$ 14,672	\$ 15,405	\$ 16,175	\$ 16,984
		Hourly	\$ 73.12	\$ 76.78	\$ 80.61	\$ 84.65	\$ 88.88	\$ 93.32	\$ 97.98
DEPUTY FIRE CHIEF	UNREPRESENTED	Monthly	\$ 14,011	\$ 14,711	\$ 15,447	\$ 16,219	\$ 17,030	\$ 17,882	\$ 18,776
		Hourly	\$ 80.83	\$ 84.87	\$ 89.12	\$ 93.57	\$ 98.25	\$ 103.17	\$ 108.32
DEPUTY POLICE CHIEF	UNREPRESENTED	Monthly	\$ 14,011	\$ 14,711	\$ 15,447	\$ 16,219	\$ 17,030	\$ 17,882	\$ 18,776
		Hourly	\$ 80.83	\$ 84.87	\$ 89.12	\$ 93.57	\$ 98.25	\$ 103.17	\$ 108.32
ENVIRONMENTAL & SUSTAINABILITY MANAGER	UNREPRESENTED	Monthly	\$ 8,875	\$ 9,319	\$ 9,785	\$ 10,274	\$ 10,788	\$ 11,327	\$ 11,893
		Hourly	\$ 51.20	\$ 53.76	\$ 56.45	\$ 59.27	\$ 62.24	\$ 65.35	\$ 68.61
EXECUTIVE ASSISTANT	UNREPRESENTED	Monthly	\$ 6,168	\$ 6,476	\$ 6,800	\$ 7,140	\$ 7,497	\$ 7,872	\$ 8,266
		Hourly	\$ 35.58	\$ 37.36	\$ 39.23	\$ 41.19	\$ 43.25	\$ 45.42	\$ 47.69
FINANCE DIRECTOR	UNREPRESENTED	Monthly	\$ 14,904	\$ 15,649	\$ 16,431	\$ 17,253	\$ 18,115	\$ 19,021	\$ 19,973
		Hourly	\$ 85.98	\$ 90.28	\$ 94.79	\$ 99.54	\$ 104.51	\$ 109.74	\$ 115.23
FINANCE MANAGER	UNREPRESENTED	Monthly	\$ 10,099	\$ 10,604	\$ 11,134	\$ 11,691	\$ 12,276	\$ 12,890	\$ 13,535
		Hourly	\$ 58.26	\$ 61.18	\$ 64.23	\$ 67.45	\$ 70.82	\$ 74.37	\$ 78.09

CITY OF SOUTH PASADENA
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 8, 2025

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
FIRE CHIEF	UNREPRESENTED	Monthly	\$ 15,688	\$ 16,472	\$ 17,296	\$ 18,161	\$ 19,069	\$ 20,022	\$ 21,090
		Hourly	\$ 90.51	\$ 95.03	\$ 99.78	\$ 104.78	\$ 110.01	\$ 115.51	\$ 121.67
FIRE DIVISION CHIEF	UNREPRESENTED	Monthly	\$ 12,674	\$ 13,308	\$ 13,973	\$ 14,672	\$ 15,405	\$ 16,175	\$ 16,984
		Hourly	\$ 52.23	\$ 54.84	\$ 57.58	\$ 60.46	\$ 63.48	\$ 66.66	\$ 69.99
HUMAN RESOURCES DIRECTOR	UNREPRESENTED	Monthly	\$ 13,122	\$ 13,778	\$ 14,467	\$ 15,190	\$ 15,950	\$ 16,747	\$ 17,585
		Hourly	\$ 75.70	\$ 79.49	\$ 83.46	\$ 87.63	\$ 92.02	\$ 96.62	\$ 101.45
INFO TECHNOLOGY & SYSTEMS MANAGER	UNREPRESENTED	Monthly	\$ 10,099	\$ 10,604	\$ 11,134	\$ 11,691	\$ 12,276	\$ 12,890	\$ 13,535
		Hourly	\$ 58.26	\$ 61.18	\$ 64.23	\$ 67.45	\$ 70.82	\$ 74.37	\$ 78.09
LIBRARY DIRECTOR	UNREPRESENTED	Monthly	\$ 13,122	\$ 13,778	\$ 14,467	\$ 15,190	\$ 15,950	\$ 16,747	\$ 17,585
		Hourly	\$ 75.70	\$ 79.49	\$ 83.46	\$ 87.63	\$ 92.02	\$ 96.62	\$ 101.45
MANAGEMENT SERVICES DIRECTOR	UNREPRESENTED	Monthly	\$ 13,122	\$ 13,778	\$ 14,467	\$ 15,190	\$ 15,950	\$ 16,747	\$ 17,585
		Hourly	\$ 75.70	\$ 79.49	\$ 83.46	\$ 87.63	\$ 92.02	\$ 96.62	\$ 101.45
PLANNING MANAGER	UNREPRESENTED	Monthly	\$ 10,099	\$ 10,604	\$ 11,134	\$ 11,691	\$ 12,276	\$ 12,890	\$ 13,535
		Hourly	\$ 58.26	\$ 61.18	\$ 64.23	\$ 67.45	\$ 70.82	\$ 74.37	\$ 78.09
POLICE CAPTAIN	UNREPRESENTED	Monthly	\$ 12,674	\$ 13,308	\$ 13,973	\$ 14,672	\$ 15,405	\$ 16,175	\$ 16,984
		Hourly	\$ 73.12	\$ 76.78	\$ 80.61	\$ 84.65	\$ 88.88	\$ 93.32	\$ 97.98
POLICE CHIEF	UNREPRESENTED	Monthly	\$ 15,688	\$ 16,472	\$ 17,296	\$ 18,161	\$ 19,069	\$ 20,022	\$ 21,090
		Hourly	\$ 90.51	\$ 95.03	\$ 99.78	\$ 104.78	\$ 110.01	\$ 115.51	\$ 121.67
POLICE LIEUTENANT	UNREPRESENTED	Monthly	\$ 12,070	\$ 12,674	\$ 13,308	\$ 13,973	\$ 14,672	\$ 15,405	\$ 16,176
		Hourly	\$ 69.63	\$ 73.12	\$ 76.78	\$ 80.61	\$ 84.65	\$ 88.88	\$ 93.32
PROCUREMENT AND CONTRACTS ADMINISTRATOR	UNREPRESENTED	Monthly	\$ 8,875	\$ 9,319	\$ 9,785	\$ 10,274	\$ 10,788	\$ 11,327	\$ 11,893
		Hourly	\$ 51.20	\$ 53.76	\$ 56.45	\$ 59.27	\$ 62.24	\$ 65.35	\$ 68.61
PUBLIC AFFAIRS MANAGER	UNREPRESENTED	Monthly	\$ 9,417	\$ 9,888	\$ 10,382	\$ 10,901	\$ 11,446	\$ 12,018	\$ 12,619
		Hourly	\$ 54.33	\$ 57.05	\$ 59.90	\$ 62.89	\$ 66.03	\$ 69.33	\$ 72.80
PUBLIC WORKS DIRECTOR	UNREPRESENTED	Monthly	\$ 14,904	\$ 15,649	\$ 16,431	\$ 17,253	\$ 18,115	\$ 19,021	\$ 19,973
		Hourly	\$ 85.98	\$ 90.28	\$ 94.79	\$ 99.54	\$ 104.51	\$ 109.74	\$ 115.23
PUBLIC WORKS OPERATION MANAGER	UNREPRESENTED	Monthly	\$ 9,417	\$ 9,888	\$ 10,382	\$ 10,901	\$ 11,446	\$ 12,018	\$ 12,619
		Hourly	\$ 54.33	\$ 57.05	\$ 59.90	\$ 62.89	\$ 66.03	\$ 69.33	\$ 72.80
PUBLIC WORKS SUPERINTENDENT	UNREPRESENTED	Monthly	\$ 9,068	\$ 9,521	\$ 9,998	\$ 10,497	\$ 11,022	\$ 11,573	\$ 12,152
		Hourly	\$ 52.32	\$ 54.93	\$ 57.68	\$ 60.56	\$ 63.59	\$ 66.77	\$ 70.11
RISK MANAGER	UNREPRESENTED	Monthly	\$ 10,099	\$ 10,604	\$ 11,134	\$ 11,691	\$ 12,276	\$ 12,890	\$ 13,535
		Hourly	\$ 58.26	\$ 61.18	\$ 64.23	\$ 67.45	\$ 70.82	\$ 74.37	\$ 78.09
SENIOR CIVIL ENGINEER	UNREPRESENTED	Monthly	\$ 10,099	\$ 10,604	\$ 11,134	\$ 11,691	\$ 12,276	\$ 12,890	\$ 13,535
		Hourly	\$ 58.26	\$ 61.18	\$ 64.23	\$ 67.45	\$ 70.82	\$ 74.37	\$ 78.09
SENIOR HUMAN RESOURCES ANALYST	UNREPRESENTED	Monthly	\$ 8,454	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,276	\$ 10,790	\$ 11,330
		Hourly	\$ 48.77	\$ 51.21	\$ 53.78	\$ 56.46	\$ 59.28	\$ 62.25	\$ 65.37

CITY OF SOUTH PASADENA
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 8, 2025

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
SENIOR MANAGEMENT ANALYST	UNREPRESENTED	Monthly	\$ 8,454	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,276	\$ 10,790	\$ 11,330
		Hourly	\$ 48.77	\$ 51.21	\$ 53.78	\$ 56.46	\$ 59.28	\$ 62.25	\$ 65.37
TRANSPORTATION PROGRAM MANAGER	UNREPRESENTED	Monthly	\$ 8,875	\$ 9,319	\$ 9,785	\$ 10,274	\$ 10,788	\$ 11,327	\$ 11,893
		Hourly	\$ 51.20	\$ 53.76	\$ 56.45	\$ 59.27	\$ 62.24	\$ 65.35	\$ 68.61
WATER OPERATIONS MANAGER	UNREPRESENTED	Monthly	\$ 9,417	\$ 9,888	\$ 10,382	\$ 10,901	\$ 11,446	\$ 12,018	\$ 12,619
		Hourly	\$ 54.33	\$ 57.05	\$ 59.90	\$ 62.89	\$ 66.03	\$ 69.33	\$ 72.80
FIRE CAPTAIN	FFA	Monthly	\$ 10,247	\$ 10,759	\$ 11,297	\$ 11,862	\$ 12,455		
		Hourly	\$ 42.23	\$ 44.34	\$ 46.55	\$ 48.88	\$ 51.33		
FIRE ENGINEER	FFA	Monthly	\$ 9,229	\$ 9,690	\$ 10,175	\$ 10,684	\$ 11,218		
		Hourly	\$ 38.03	\$ 39.93	\$ 41.93	\$ 44.03	\$ 46.23		
FIREFIGHTER/PARAMEDIC	FFA	Monthly	\$ 8,789	\$ 9,229	\$ 9,690	\$ 10,175	\$ 10,684		
		Hourly	\$ 36.22	\$ 38.03	\$ 39.93	\$ 41.93	\$ 44.03		
FIREFIGHTER TRAINEE	FFA	Monthly	\$ 7,520	\$ 7,896	\$ 8,291	\$ 8,705	\$ 9,140		
		Hourly	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.87	\$ 37.66		
FIRE INSPECTOR	FFA	Monthly	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233	\$ 8,645		
		Hourly	\$ 41.03	\$ 43.08	\$ 45.24	\$ 47.50	\$ 49.88		
POLICE SERGEANT	POA	Monthly	\$ 10,257	\$ 10,770	\$ 11,308	\$ 11,873	\$ 12,467		
		Hourly	\$ 59.18	\$ 62.13	\$ 65.24	\$ 68.50	\$ 71.93		
POLICE CORPORAL	POA	Monthly	\$ 8,773	\$ 9,212	\$ 9,673	\$ 10,156	\$ 10,664		
		Hourly	\$ 50.61	\$ 53.15	\$ 55.81	\$ 58.59	\$ 61.52		
POLICE OFFICER	POA	Monthly	\$ 7,864	\$ 8,257	\$ 8,670	\$ 9,104	\$ 9,559		
		Hourly	\$ 45.37	\$ 47.64	\$ 50.02	\$ 52.52	\$ 55.15		
POLICE OFFICER RECRUIT	POA	Monthly	\$ 7,493	\$ 7,868	\$ 8,261	\$ 8,674	\$ 9,108		
		Hourly	\$ 43.23	\$ 45.39	\$ 47.66	\$ 50.04	\$ 52.55		
LEAD POLICE DISPATCHER	POA	Monthly	\$ 5,873	\$ 6,167	\$ 6,475	\$ 6,799	\$ 7,139		
		Hourly	\$ 33.88	\$ 35.58	\$ 37.36	\$ 39.23	\$ 41.19		
POLICE DISPATCHER	POA	Monthly	\$ 5,235	\$ 5,496	\$ 5,771	\$ 6,060	\$ 6,363		
		Hourly	\$ 30.20	\$ 31.71	\$ 33.29	\$ 34.96	\$ 36.71		
PARKING CONTROL OFFICER	POA	Monthly	\$ 4,342	\$ 4,559	\$ 4,787	\$ 5,027	\$ 5,278		
		Hourly	\$ 25.05	\$ 26.30	\$ 27.62	\$ 29.00	\$ 30.45		
POLICE CLERK I	POA	Monthly	\$ 4,190	\$ 4,400	\$ 4,620	\$ 4,851	\$ 5,093		
		Hourly	\$ 24.17	\$ 25.38	\$ 26.65	\$ 27.99	\$ 29.38		
POLICE CLERK II	POA	Monthly	\$ 4,274	\$ 4,488	\$ 4,712	\$ 4,948	\$ 5,195		
		Hourly	\$ 24.66	\$ 25.89	\$ 27.18	\$ 28.55	\$ 29.97		
ACCOUNTING CLERK	PSEA-PT	Hourly	\$ 22.57	\$ 23.70	\$ 24.88	\$ 26.13	\$ 27.44		
ADMINISTRATIVE ASSISTANT	PSEA-PT	Hourly	\$ 27.95	\$ 29.35	\$ 30.81	\$ 32.36	\$ 33.98		

CITY OF SOUTH PASADENA
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 8, 2025

POSITION TITLE	BARGAINING UNIT	RATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
COMMUNITY SERVICES COORDINATOR	PSEA-PT	Hourly	\$ 33.90	\$ 35.60	\$ 37.37	\$ 39.24	\$ 41.21		
COMMUNITY SERVICES LEADER	PSEA-PT	Hourly	\$ 27.97	\$ 29.37	\$ 30.84	\$ 32.38	\$ 34.00		
FIRE PREVENTION SPECIALIST	PSEA-PT	Hourly	\$ 23.47	\$ 24.64	\$ 25.87	\$ 27.17	\$ 28.53		
HIGH SCHOOL INTERN (HIRED AFTER 11/5/14)	PSEA-PT	Hourly	\$ 17.09	\$ 17.94	\$ 18.84	\$ 19.78	\$ 20.77		
LIBRARIAN	PSEA-PT	Hourly	\$ 35.66	\$ 37.44	\$ 39.32	\$ 41.28	\$ 43.34		
LIBRARY ASSISTANT	PSEA-PT	Hourly	\$ 22.00	\$ 23.10	\$ 24.26	\$ 25.47	\$ 26.74		
LIBRARY ASSOCIATE	PSEA-PT	Hourly	\$ 26.67	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41		
LIBRARY CLERK	PSEA-PT	Hourly	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31		
MAINTENANCE ASSISTANT	PSEA-PT	Hourly	\$ 23.92	\$ 25.11	\$ 26.37	\$ 27.69	\$ 29.07		
MANAGEMENT AIDE	PSEA-PT	Hourly	\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.79	\$ 36.53		
MANAGEMENT ANALYST	PSEA-PT	Hourly	\$ 39.64	\$ 41.63	\$ 43.71	\$ 45.89	\$ 48.18		
MANAGEMENT ASSISTANT	PSEA-PT	Hourly	\$ 33.63	\$ 35.30	\$ 37.07	\$ 38.92	\$ 40.87		
MANAGEMENT INTERN (HIRED AFTER 11/5/14)	PSEA-PT	Hourly	\$ 25.46	\$ 26.73	\$ 28.06	\$ 29.47	\$ 30.94		
PARKING CONTROL AIDE	PSEA-PT	Hourly	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31		
POLICE CADET	PSEA-PT	Hourly	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31		
RECREATION CAMP DIRECTOR	PSEA-PT	Hourly	\$ 23.66	\$ 24.83	\$ 26.07	\$ 27.37	\$ 28.74		
RECREATION LEADER	PSEA-PT	Hourly	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31		
REFERENCE LIBRARIAN	PSEA-PT	Hourly	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.20		
SENIOR MANAGEMENT ANALYST	PSEA-PT	Hourly	\$ 48.77	\$ 51.21	\$ 53.78	\$ 56.46	\$ 59.28		
SENIOR CENTER FOOD SERVICES LEADER	PSEA-PT	Hourly	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31		
TRANSPORTATION DRIVER	PSEA-PT	Hourly	\$ 21.45	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07		

*Actual salaries may differ due to rounding.

* Salary calculation - monthly salary multiplied by 12 months equals annual salary and divided by 2080 (2912 for Fire) hours equals hourly rate.

Exhibit B

Classifications to be Retitled

Current Job Title	Proposed Job Title
Permit Counter Technician	Permit Technician
Senior Maintenance Worker	Lead Maintenance Worker
Library Public Services and Support Manager	Library Manager
Library Digital Services Manager	Library Manager
Administrative Secretary	Administrative Assistant
Program Specialist	Community Services Coordinator
Sr. Community Improvement Coordinator	Lead Code Enforcement Officer
Community Improvement Coordinator	Code Enforcement Officer
Site Manager	Food Services Leader
Typist Clerk I and II	Library Assistant
Library Aide I and II	Library Clerk
Police Assistant II	Lead Police Dispatcher
Police Assistant I	Police Dispatcher
Firefighter	Firefighter Trainee
Principal Engineer	City Engineer

Exhibit C

Classifications to be Eliminated

Facilities Maintenance Supervisor
Parks Supervisor
Public Works Assistant
Lead Transportation Driver
Management Intern (Incumbent)
Secretary
High School Intern (Incumbent)
Intern (hired after 11/5/14)
Library Aide I and II
Intern (Incumbent)
Typist Clerk I and II
Principal Management Analyst
HR Manager
Film Liaison (part-time)
Senior Clerk
Facilities Maintenance Supervisor
Library Clerk I